



# kandelia

## CALL FOR APPLICATIONS - BOARD OF DIRECTORS

### WHO WE ARE

Kandelia, previously known as VFA, is a 501(c)(3) nonprofit community organization providing direct programs, opportunities, and tools to address systemic inequities so immigrant and refugee families and communities can thrive without having to compromise values, heritage or ethnicity. Leveraging our convener model and years of experience rooted in the Vietnamese community, we center youth in our work—championing and building them up so they can be their full authentic selves.

Kandelia is seeking applicants for four at-large positions on our Board of Directors. We are at a point of transition and growth and are looking for individuals who are committed to serving immigrant and refugee communities, and who are aligned with [our organizational values](#).

The ideal candidates will be strong collaborators, effective communicators, and lead with equity and compassion.

### OVERVIEW OF BOARD SERVICE

The board term is for three years (36 months), renewable up to two consecutive terms. Board members are expected to attend ten (10) board monthly board meetings annually and review agenda and supporting materials prior to each board meeting. Additional time will be required for committee work and other board commitments

### INSTRUCTIONS

Send to [boardpresident@kandelia.org](mailto:boardpresident@kandelia.org) your current resume, and your answers to the following questions:

1. Which of [Kandelia's values](#) resonates most deeply with you?
2. How can board service enhance your personal and professional goals?
3. How do you plan to contribute to the board if you are selected to become a member?

Please respond to the three questions in 1-page or less (all three of your responses in total should fit on one page).

Please submit all application materials over email by **11:59PM, October 17th.**

### TIMELINE

Included below is a timeline for the interview process. We highly recommend applicants attend one of the two Open House events to learn more about Kandelia. Please email [boardpresident@kandelia.org](mailto:boardpresident@kandelia.org) to RSVP and receive the Zoom invitation.

Date	Activity
October 12th 5-6PM	Open House
<b>October 17th</b>	<b>Applications Due</b>
<b>Late October</b>	<b>Interview Dates</b>
Mid-November	All candidates notified



**kandelias**