



kandelia

REMOVING BARRIERS TO IMMIGRANT
AND REFUGEE SUCCESS

Volunteer Value Statement

Volunteers are essential partners in meeting Kandelia's mission to remove barriers to immigrant and refugee success. Kandelia aims to build a community of volunteers who reflect the cultural and experiential diversity of our community and our region. We strive to recruit volunteers from among current community members and to welcome new community members as volunteers.

Volunteers work in partnership with the Kandelia community to provide effective, mission-driven programs and services. Volunteers bring unique backgrounds, experiences, skills, resources, connections, and perspectives to the work we do, and share those experiences, skills, and networks with other community members. Volunteer participation helps newcomer members of our community to develop new relationships, receive dedicated, individualized support, and demonstrates that they are welcome and valued in their new home.

Our organization is committed to providing a safe, inclusive, and supportive community for all volunteers. We strive to create a space where volunteers are listened to and their thoughts and suggestions are taken into consideration. We aim to ensure each volunteer's role meets their preferences, skills, abilities, and goals, and we work to provide the training, information, and support volunteers need to feel comfortable and competent in those roles.